



### **Cooperation Programme**

### Interreg V-A Greece-Bulgaria 2014-2020

"Market Changer"

"MarCh"

MIS Code: 5070788

Project Website: <u>http://marchproject.eu</u>

### Deliverable 1.4.3 CB Coordination Meetings

The Project is co-funded by the European Regional Development Fund (ERDF) and by national funds of the countries participating in the Interreg V-A "Greece-Bulgaria 2014-2020" Cooperation Programme



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### Deliverable 1.4.3 1st COORDINATION MEETING (ONLINE) October 5, 2021



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### INTERREG V – A COOPERATION PROGRAMME GREECE – BULGARIA 2014-2020

### Market Changer (MIS Code: 5070788) MarCh

### AGENDA

**1st COORDINATION MEETING (ONLINE)** 

October 5, 2021

10:00 a.m.

| TIME          | SUBJECT  |
|---------------|--|
| 10.00 - 10.05 | Welcome Address by<br>Mr. Antonis Frantzis, Federation of Commerce and Entrepreneurship Thrace                               |
| 10.05 - 10.30 | Introduction of the Participants<br>Presentation of the organization by each Beneficiary (max. 5<br>minutes per Beneficiary) |
| 10.30 - 10.45 | MarCh Project Overview - the Scope and the Philosophy of the Project<br>Mr. Sakis Karamoschos, TRANSCOOP                     |
| 10.45 - 11.00 | Organizational Structure of the Partnership<br>Ms. Tatiana Vasileiou, TRANSCOOP  |
| 11.00 - 11.30 | <b>Timetable and discussion on deliverables and tasks by each partner</b><br>Mr. Sakis Karamoschos, TRANSCOOP                |
| 11.30 - 11.50 | The Financial Management of the Project<br>Ms. Tatiana Vasileiou, TRANSCOOP  |
| 11.50 - 12.10 | Specs of Deliverable 3.1, Mapping areas<br>Mr. Sakis Karamoschos, TRANSCOOP  |
| 12.10 - 13.00 | Q&A – Closing Remarks  |





### INTERREG V – A COOPERATION PROGRAMME GREECE – BULGARIA 2014-2020

### Market Changer (MIS Code: 5070788) MarCh

### MINUTES OF MEETING 1st COORDINATION MEETING (ONLINE)

### October 5, 2021 10:00 a.m. Location: video conference

On 5<sup>th</sup> of October 2021 was held the first coordination meeting of the MarCh Project. It was attended by:

### LB - Agency For Transnational Training And Development.

- 1. Mr Athanasios (Sakis) Karamoschos
- 2. Ms Soultana Anastasia (Tatiana) Vasileiou

### PB2 –Center of Hellenic Commerce and Entrepreneurship Development

3. Mr Kostas Samourelis

#### PB3 - Bulgarian Industrial Capital Association

4. Rossi Steliyanova

### PB4 - Federation of Commerce and Entrepreneurship of Thrace

- 5. Antonis Frantzis
- 6. Emmanouilidou Olga

The representative of **PB5- Regional Industrial Association – Karjali** could not attend the meeting because of health issues.

**Invited Speaker:** Mrs Styla Kiriaki the Financial Officer of the INTERREG "Greece-Bulgaria 2014-2020 and the Project Officer of our MarCh Project.

Record-keeper: Ms. Emmanouilidou Olga – PB4





#### 1. WELCOME

Mr. Antonis Frantzis the President of Federation of Commerce and Entrepreneurship of Thrace opened the meeting and welcome all the partners participating to the 1<sup>st</sup> coordination meeting of MarCh Project.

#### 2. INTRODUCTION OF THE PARTICIPANTS

Mr. Antonis Frantzis started by presenting the Federation of Commerce and Entrepreneurship of Thrace its aims and its objectives.

Following Mr Sakis Karamoschos made the presentation of Transcoop Company. Then Mr Samourelis made a presentation of the Hellenic Confederation of Trade and Entrepreneurship. Finally Ms Steliyanova made the presentation of Bulgarian Industrial Capital Association.

#### 3. March Project Overview – the scope and the philosophy of the project

Mr Karamoschos made a MarCh Project overview by presenting a detailed description of a project's goals and objectives, the steps to achieve these goals, and the expected outcomes. He mentioned the appropriate information channels and communication characteristics for the partners. He presented the opportunities for entrepreneurship developnet, depending on a number of factors such as busses development, the local business environment, the Effective management, Extroversion and Innovation. He emphasized it is necessary to examine the above parameters and apply the appropriate strategy. Following he referred to the The MarCh Approach by explaining what MarCh project does.

#### 4. Organizational Structure of the Partnership

Ms. Tatiana Vasileiou referred to the organizational structure of the project and she analyzed the responsibilities of the LB he noticed the responsibilities and objective of the Project Steering Committee (PSC) as well as the responsibilities of the partners. Following she presented the Start – Up Plan (STPP) a plan indicating the actions each PB shall implement during the 1<sup>st</sup> six months of the Project implementation.





|       |        |  |            | START      | UP PLA   | N PROJECT "M               | arket Change               | r"                    |                                     |  |   |   |
|-------|--------|--|------------|------------|----------|----------------------------|----------------------------|-----------------------|-------------------------------------|--|---|---|
|       |        |  |            |            |          |                            |                            |                       |                                     |  |   |   |
| .B (P |        |  |            |            |          |                            |                            |                       | 2021                                |  |   |   |
| NP    | Deliv. | Name Deliverable/actions                                     | start date | end date   | duration | April                      | May                        | June                  | July                                | August                                 | September   | October   |
| VP1   | 1.1.2  | Establishing Partners' Management<br>Structures              | 13/04/2021 | 12/04/2023 | 24       | Setting up Project<br>Team | Setting up<br>Project Team | Monitoring<br>Actions | Monitoring<br>Actions               | Monitoring<br>Actions                  | Monitoring<br>Actions                                   | Monitoring<br>Actions                                 |
| VP1   | 1.1.3  | 7 CB Coordination Meetings                                   | 01/09/2021 | 28/02/2023 | 18       |                            |                            |                       |                                     |  | Participating at<br>1st Meeting<br>(online)             |   |
| NP1   | 1.1.4  | Ongoing evaluation   | 01/07/2021 | 12/04/2023 | 21       |                            |                            |                       |                                     |  | Project<br>Evaluation                                   | Project<br>Evaluation                                 |
| NP2   | 2.1.1  | Communication Guide  | 01/07/2021 | 30/09/2021 | з        |                            |                            |                       | Designing<br>communication<br>guide | Designing<br>communication<br>guide    | Designing<br>communication<br>guide                     |   |
| VP2   | 2.1.2  | Web site and Logo  | 01/07/2021 | 12/04/2023 | 21       |                            |                            |                       | Preparing<br>content                | Preparing<br>content                   | Signing Contract<br>- Developing<br>Website and<br>Logo | Developing<br>Website and<br>Logo - Operating<br>Site |
| VP2   | 2.1.3  | Dissemination Material: Flyers,<br>Brochures and usb sticks  | 01/07/2021 | 12/04/2023 | 21       |                            |                            |                       |                                     | Preparing<br>dissemination<br>material | Preparing<br>dissemination<br>material                  |   |
| VP3   | 3.1.1  | Mapping Areas  | 01/07/2021 | 31/12/2021 | 6        |                            |                            |                       | Collecting<br>material              | Collecting<br>material                 | Compliing<br>document                                   | Compliing<br>document                                 |
| VP3   | 3.1.2  | Elaborating Vision and Strategies<br>with Local Stakeholders | 01/09/2021 | 31/01/2022 | 5        |                            |                            |                       |                                     |  | Collecting<br>material                                  | Processing<br>material                                |
| VP3   | 3.1.4  | Semi Structured Research to Agri<br>Food Businesses          | 01/09/2021 | 28/02/2022 | 6        |                            |                            |                       |                                     | ·                                      | Designing<br>research                                   | Designing<br>research                                 |

#### 5. Timetable and discussion on deliverables and tasks by each partner

Then Mr. Karamoschos presented the project timetable with theenumerates start dates, deadlines, resources required for the project, discussion on deliverables and tasks undertaken by each partner. He emphasized that all partners should try hard to stick to the timetable so that to avoid miscommunication between partners and to eliminate ambiguities across project implementation.

|               | year  |      |   | 2 | 02 | 1 |   |    |    |    |   |   |   |   |   | 20 | )22 | 2 |   |    |    |    |   | 2 | 02 | 3    |
|---------------|---|------|---|---|----|---|---|----|----|----|---|---|---|---|---|----|-----|---|---|----|----|----|---|---|----|------|
|               | month   | 13/4 | 5 | 6 | 7  | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 5 | 6  | 7   | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3  | 12/4 |
| WP 1          | PROJECT<br>MANAGEMENT                                 |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |
|               | Preparation<br>Activities                             |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |
|               | Establishing<br>Partners'<br>Management<br>Structures |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |
| 1.3           | 7 CB Coordination<br>Meetings                         |      |   |   |    |   | 4 |    | 5  |    |   | 4 |   |   | 1 |    |     |   | 5 |    | 1  |    |   | 4 |    |      |
| Action<br>1.4 | Ongoing evaluation                                    |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |
| Action<br>1.5 | First Level Control                                   |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |
| WP 2          | PROMOTION &<br>COMMUNICATION                          |      |   |   |    |   |   |    |    |    |   |   |   |   |   |    |     |   |   |    |    |    |   |   |    |      |





| Action<br>2.1 | Communication<br>Guide   |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
|---------------|--|---------------------|--|--|--|--|--|---|---|--|--|--|---|--|---|
| Action<br>2.2 | Web site and Logo  |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>2.3 | Dissemination<br>Material: Flyers,<br>Brochures and usb<br>sticks    |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>2.4 | Kick off and Closing<br>Conferences                                  | depend:<br>on covic |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>2.5 | Local Awareness<br>Raising Seminars - 3                              |                     |  |  |  |  |  | 4 | 5 |  |  |  | 4 |  |   |
| WP 3          | Developing<br>Strategies   |                     |  |  |  |  |  |   |   |  |  |  |   |  | 1 |
| Action<br>3.1 | Mapping Areas  |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>3.2 | Elaborating Vision<br>and Strategies with<br>Local Stakeholders      |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>3.3 | Communicating<br>Vision and Strategies<br>to Local<br>Communities    |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>3.4 | Semi Structured<br>Research to Agri<br>Food Businesses               |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| Action<br>3.5 | Synthesis of Results<br>and Definition on<br>Intervention Axes       |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |
| WP 4          | Devising Business<br>Support Structures'<br>(BuSS)<br>Infrastructure |                     |  |  |  |  |  |   |   |  |  |  |   |  |   |

#### 6. The Financial Management of the Project





Following Ms Vasileiou referred to the Financial Management of the Project and more specifically she mentioned the Project Cash flow, the procedure of PB's funding as well as the Management and Financial Procedures.

#### 7. Specs of Deliverable 3.1, Mapping areas

Next Mr Karamoschos presented the Mapping areas – Desk analysis and he referred to the areas' advantages and strengths, the objectives such as its weaknesses of the local enterprises are taken over by the BuSSes and transmitted to action to helping local businesses in becoming capable of exploiting their strengths for success and growth. Following he went over the economy of the area with mentioning to relevant data and characteristics. Then he made a brief Presentation of the Project Area as well as a SWOT analysis of the project area.

Continuously Ms. Mrs Styla Kiriaki the Financial Officer of the INTERREG "Greece-Bulgaria 2014-2020" and the Project Officer of our MarCh Project pointed out that the project seems to be well planned and well organized. There is a good communication channel with the LB of the project and that it is critical for all partners to stick to the timetable presented, in order to implement the project on time. She emphasized that one of the priorities is the accomplishment of the site of the program which has to be completed promptly.

At the end of the meeting, PB3 raised additional question regarding the modification request for state aid explaining that in Bulgaria the situation is different from Greece. There was a discussion with Ms Styla about the question raised and the relevant solutions should be followed.

The meeting ended at 12: 50.

INTERREG V – A COOPERATION PROGRAMME GREECE – BULGARIA 2014-2020 *"Market Changer" – "MarCh"* 



# Timetable and discussion on deliverables and tasks undertaken by each partner

1st COORDINATION MEETING October 5, 2021



Sakis Karamoschos Agency for Transnational Training and Development

### The Timetable



TRANS COOP

|            | year   |                                |   |   |   | 2021 |   |    |    |    |   |   |   |   |   | 20 | 22 |   |   |    |    |    |   | 20 | 23 |      |
|------------|--|--------------------------------|---|---|---|------|---|----|----|----|---|---|---|---|---|----|----|---|---|----|----|----|---|----|----|------|
|            | month  | 13/4                           | 5 | 6 | 7 | 8    | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 5 | 6  | 7  | 8 | 9 | 10 | 11 | 12 | 1 | 2  | 3  | 12/4 |
| WP 1       | PROJECT MANAGEMENT   |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 1.1 | Preparation Activities   |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 1.2 | Establishing Partners' Management<br>Structures                |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 1.3 | 7 CB Coordination Meetings                                     |                                |   |   |   |      | 4 |    | 5  |    |   | 4 |   |   | 1 |    |    |   | 5 |    | 1  |    |   | 4  |    |      |
| Action 1.4 | Ongoing evaluation   |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 1.5 | First Level Control  |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| WP 2       | PROMOTION & COMMUNICATION                                      |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 2.1 | Communication Guide  |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 2.2 | Web site and Logo  |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 2.3 | Dissemination Material: Flyers, Brochures and usb sticks       |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 2.4 | Kick off and Closing Conferences                               | depe<br>nds<br>on<br>covi<br>d |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 2.5 | Local Awareness Raising Seminars - 3                           |                                |   |   |   |      |   |    |    |    |   |   |   | 4 | 5 |    |    |   |   |    |    |    | 4 |    |    |      |
| WP 3       | Developing Strategies  |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 3.1 | Mapping Areas  |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 3.2 | Elaborating Vision and Strategies with Local<br>Stakeholders   |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 3.3 | Communicating Vision and Strategies to Local<br>Communities    |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 3.4 | Semi Structured Research to Agri Food<br>Businesses            |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| Action 3.5 | Synthesis of Results and Definition on<br>Intervention Axes    |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |
| WP 4       | Devising Business Support Structures'<br>(BuSS) Infrastructure |                                |   |   |   |      |   |    |    |    |   |   |   |   |   |    |    |   |   |    |    |    |   |    |    |      |

Sakis Karamoschos, October 5, 2021

|            | Activities   |  | PBs          |   |               | PBs' Role     |  |  |
|------------|--|--|--------------|---|---------------|---------------|--|--|
| A          | Activities   | Deliverables   | Involve<br>d | LB  | PB2           | PB3           | PB4                                    | PB5                                    |
| WP 1       | PROJECT<br>MANAGEMENT                              |  |              |   |               |               |  |  |
| Action 1.1 | Preparation Activities                             | Preparation Activities   | LB           | Preparation<br>Activities   |               |               |  |  |
| Action 1.2 | Establishing Partners'<br>Management<br>Structures | All PBs set up local<br>management structures for<br>coordinating local activities | All          |   |               |               |  |  |
| Action 1.3 | 7 CB Coordination<br>Meetings                      | 2 online and 5 conventional meetings   | All          | Organizing 2 SC<br>meetings   | Participation | Participation | Organizing 3 SC<br>meetings (1 online) | Organizing 2 SC<br>meetings (1 online) |
| Action 1.4 | Ongoing evaluation                                 | 3 reports  | LB           | Designs<br>questionnaires for<br>project evaluation<br>(3 times), assess<br>results and<br>compiles 3 reports |               |               |  |  |
| Action 1.5 | First Level Control                                | Expenditures verification  | All          |   |               |               |  |  |



|            |   |   | PBs          |   |                     | PBs' Role           |   |   |
|------------|---|---|--------------|---|---------------------|---------------------|---|---|
|            | Activities  | Deliverables  | Involve<br>d | LB  | PB2                 | РВЗ                 | PB4   | PB5   |
| WP 2       | PROMOTION &<br>COMMUNICATION                                      |   |              |   |                     |                     |   |   |
| Action 2.1 | Communication Guide   | Communication strategy of<br>the project                                  | LB           | Communication<br>strategy of the<br>project                           |                     |                     |   |   |
| Action 2.2 | Web site and Logo   | Web site and Logo   | LB           | Web site and Logo   |                     |                     |   |   |
| Action 2.3 | Dissemination<br>Material: Flyers,<br>Brochures and usb<br>sticks | 6000 Flyers, 2 Brochures<br>(digital?) and 2500 usb<br>sticks             | LB, PB5      | 1 Brochure<br>(digital?), 2X1500<br>flyers and 1500<br>sticks - GR-EN |                     |                     |   | 1 Brochure<br>(digital?), 2X1500<br>flyers and 1000<br>sticks - BG-EN |
| Action 2.4 | Kick off and Closing<br>Conferences                               | Kick off and Closing<br>Conferences in<br>Alexandroupolis and<br>Kardjali | All          | Participation   | Participation       | Participation       | Organizing the Kick<br>off Conference               | Organizing the<br>Closing Conference                                  |
| Action 2.5 | Local Awareness<br>Raising Seminars - 3                           | Komotini, Kardjali, Xanthi  | All          | Participation in GR   | Participation in GR | Participation in BG | Organizing<br>seminars in<br>Komotini and<br>Xanthi | Organizing seminar<br>in Kardjali                                     |



| Activities                 |  | PBs               |                            |   | PBs' Role |  |   |  |
|----------------------------|--|-------------------|----------------------------|---|-----------|--|---|--|
| Ac                         | tivities   | Deliverables      | Involve<br>d               | LB  | PB2       | PB3  | PB4   | PB5  |
| WP 3                       | Developing<br>Strategies   |                   |                            |   |           |  |   |  |
| Action 3.1                 | Mapping<br>Areas   | 2 Studies         | LB,<br>PB3,<br>PB5         | Designing<br>methodology<br>and specs for<br>study,<br>elaborating texts<br>on the area's<br>strengths /<br>weaknesses, on<br>its economic<br>fabric and<br>entrepreneurshi<br>p structure,<br>investigating<br>competitiveness'<br>level and<br>strategies,<br>compiling and<br>editing study on<br>the economic<br>profile,<br>prospects and<br>shortcomings of<br>the area of<br>Thrace - GR |           | Taking up<br>methodology of<br>LB and properly<br>adapting it to<br>the local<br>conditions,<br>conduct and edit<br>study on the<br>economic<br>profile,<br>prospects and<br>weaknesses of<br>the district of<br>Kardzhali - BG        |   | Situation<br>analysis of the<br>economy of<br>Kardzhali<br>district.<br>Strengths and<br>weaknesses of<br>the area will be<br>described<br>besides general<br>features, main<br>challenges and<br>opportunities<br>described,<br>prospects for<br>further<br>development<br>pointed out. |
| Action 3.2<br>Sakis Karamo | Elaborating<br>Vision and<br>Strategies<br>with Local<br>Stakeholders<br>schos, October 3, | 2 Studies<br>2021 | LB,<br>PB3,<br>PB4,<br>PB5 | Elaborating<br>findings of<br>activity 3.1.1,<br>shaping<br>development<br>strategies for<br>the area and the<br>local businesses,<br>presenting and<br>discussing them<br>with the local<br>stakeholders,<br>formulating the<br>local  |           | Elaborating<br>findings of<br>activity 3.3.1,<br>shaping<br>development<br>strategies for<br>the area and the<br>local businesses,<br>presenting and<br>discussing them<br>with the local<br>stakeholders,<br>formulating the<br>local | Cooperating<br>with LB's and<br>PB3's staff on<br>defining vision<br>and strategies<br>on the area,<br>communicating<br>and agreeing<br>with local<br>stakeholders on<br>vision and<br>strategies,<br>collecting data<br>and material on<br>the area,<br>preparing texts,<br>communicating<br>with staff of | the area,  |

|              |   |  |                 |  |                        | European Reg  | gional Development Fund  |   |
|--------------|---|--|-----------------|--|------------------------|---|--|---|
|              |   |  | PBs             |  |                        | PBs' Role   |  |   |
| Ac           | tivities  | Deliverables                               | Involved        | LB   | PB2                    | PB3   | PB4  | PB5   |
| WP 3         | Developing<br>Strategies  |  |                 |  |                        |   |  |   |
| Action 3.3   | Communicating<br>Vision and<br>Strategies to Local<br>Communities | 5 events with local<br>area's stakeholders | PB4, PB5        | Participation in<br>GR   | Participation in<br>GR | Participation in<br>BG  | Organizing 3<br>events in 3 areas<br>of Thrace, with<br>the local area's<br>stakeholders to<br>communicating<br>the elaborated<br>strategy on the<br>area's<br>competitiveness,<br>gaining them as<br>allies for the<br>project<br>interventions | Organizing 2<br>events with the<br>local area's<br>stakeholders to<br>communicating<br>the elaborated<br>strategy on the<br>area's<br>competitiveness,<br>gaining them as<br>allies for the<br>project<br>interventions   |
| Action 3.4   | Semi Structured<br>Research to Agri<br>Food Businesses            | 2 Researches                               | LB, PB3,<br>PB5 | Setting up<br>methodology and<br>specs for<br>research,<br>designing<br>questionnaire,<br>selecting and<br>contact<br>businesses and<br>organizations to<br>interviewing,<br>processing<br>results of<br>questionnaires,<br>preparing report<br>- GR |                        | Taking up<br>methodology<br>from LB and<br>adapting it to<br>local conditions,<br>design<br>questionnaire,<br>select and<br>contact<br>businesses and<br>organizations to<br>interviewing,<br>process results of<br>questionnaires,<br>preparing the<br>report - BG |  | Cooperating with<br>the team of PB3<br>to organizing the<br>research at local<br>level in<br>Kardzhali,<br>elaborating<br>methodology and<br>content aspects<br>of the<br>questionnaires –<br>interviews,<br>communicating<br>with the<br>businesses and<br>bodies,<br>cooperating on<br>preparing the<br>final report, , |
| Sakis Karamo | oschos, October 5,  | 2021                                       |                 |  |                        |   |  | coordinate<br>interviewers etc  |

European Regional Development Fund

|            |  |              | PBs          |  |     | PBs' Role   |     |     |
|------------|--|--------------|--------------|--|-----|---|-----|-----|
| Act        | tivities   | Deliverables | Involve<br>d | LB   | PB2 | PB3   | PB4 | PB5 |
| WP 3       | Developing<br>Strategies   |              |              |  |     |   |     |     |
| Action 3.5 | Synthesis of<br>Results and<br>Definition on<br>Intervention<br>Axes | 2 Reports    | LB, PB3      | Elaborating<br>outputs of<br>Activities<br>3.1-3.4,<br>making their<br>synthesis,<br>formulating<br>intervention<br>axes towards<br>competitiven<br>ess of<br>enterprises of<br>Thrace |     | Elaborating<br>outputs of<br>Activities<br>3.1-3.4 and<br>making their<br>synthesis to<br>interventions<br>axes for the<br>district of<br>Kardzhali |     |     |



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### The Financial Management

### 1st COORDINATION MEETING October 5, 2021



Tatiana Vasileiou Agency for Transnational Training and Development

### Funding – Cash Flow



- ERDF Contribution 85%
- National Contribution 15%

To provide a sound financial management, all PBs must have a dedicated interest-free bank account in EURO for the purpose of the project implementation.





- PBs located in Greece will receive ERDF and national contribution from the Greek Public Investment Account Programme.
- Bulgarian Beneficiaries: The Certifying Authority transfers the ERDF (85%) contribution to the bank account of the LB. The LB shall further transfer the respective contribution to the PBs.
- The national contribution of Bulgaria (15%) is ensured by the Ministry of Regional Development and Public Works.

The ERDF amounts will be transferred after the verification of the expenses by the controller



# Management and Financial Procedures



- Reporting
- Expenditures Verification FLC
- Modification Requests



## **Progress Report**



The LB submits a Progress Report to the JS every six months via MIS, in accordance to the following:

|                 | 20th of July of the respective   |
|-----------------|----------------------------------|
| January - June  | year                             |
|                 | 20th of January of the following |
| July – December | year                             |

 PBs should fill in the xls. template (narrative and financial part) and send it to the LB



## Verification of expenditures



- PBs submit the Table of Expenditures via MIS (<u>https://logon.ops.gr</u>)
- Also submit all the necessary documents required for the realisation of the expenditure as well as the supporting documents described in Annex 8.2

| ETC |  | Tasks 🟫 💥 English 🔹 🕯 transcoop@transcoop.gr 👻 😮 Help |
|-----|--|---|
|     |  | Evaluation and Approval Monitoring Utilities          |
| >   | Table of Expenditure - View                          | Open all❤ Close all▲                                  |
|     | Revision Print - Revision Page                       | A. B. C. Ø  |
| 3.1 | Project: 5016090 Beneficiary: 6                      | ID: 93553 (Under Submission)                          |
| 3.2 | A. General Data                                      |   |
| 3.3 | B. Declared Expenditures based on Invoiced Documents |   |
|     | C. Project Description                               |   |
|     | ● Ø Attachments (32)                                 |   |
|     | ● <sup>(2)</sup> History                             |   |
|     | Beneficiary comments                                 |   |
|     |  |   |
|     | MA/JS Comments                                       |   |
|     |  |   |
|     |  | 11.   |

## **Expenditure Categories**



- Staff costs
- Office and administration expenditure (O & A)
- Travel and accommodation costs
- External expertise and services costs
- Equipment expenditure
- Infrastructure.



## Staff costs (1/2)



Expenditure on staff costs shall consist of gross employment costs of staff employed by the beneficiary in one of the following ways.

- Full time
- Part time with a flexible number of hours worked per month
- Part time with a fixed percentage of time worked per month or
- on an hourly basis.

The expenditure shall be related to responsibilities specified in the job description of the staff member



## Staff costs (2/2)



### Supporting documents for verification

- Decision of the beneficiary 's management which specifies the working team
- Labour contracts, and data on the selection procedure (e.g. call, evaluation, decisions etc.) when staff have been hired for the project
- Decisions of the management regarding the recruitment of staff with reference to the relevant legislation that specifies the recruitment process
- Monthly timesheets
- Reports on the produced, by the staff, work during the respective period. The reports should be verified by the responsible for the activity
- Signed payrolls / payslips / proofs of bank deposits / other supporting documents (i.e employment taxes, social security)



## O & A expenditure



"Operating and administrative expenses of the beneficiary organisation that support delivery of the project activities."

In MarCh Project those indirect costs are calculated at a flat rate of up to **15% of the staff cost** 

Beneficiaries do not need to provide any supporting documents

For PB5 only: O&A costs are calculated at a real cost basis
 The following are submitted: invoices, receipts and documents of payment.



## Travel and accommodation costs (1/3)



- The travel and accommodation costs are eligible only for the staff of beneficiary organisations that relate to delivery of the project.
- Travel and accommodation expenses related to individuals other than staff directly employed by the beneficiaries of the project (external experts), have to be included in the **"External expertise and services costs"**.
- Maximum daily rates for hotel and subsistence should be respected, in line with national legislation or internal policy of the partner organisation



Travel and accommodation costs (2/3)



- travel costs (e.g. tickets, travel and car insurance, fuel, car mileage, toll, and parking fees)
- the costs of meals
- accommodation costs
- daily allowances.



## Travel and accommodation costs (3/3)

### Supporting documents for verification

- Decision for travelling according to the institutional framework of the beneficiary.
- Invitation, agenda, photographs and/or minutes, presenting the time, duration, venue as well as signed list of participants for all the days of the meetings.
- Travel report/Report on the travel expenditure according to the institutional framework of the beneficiary.
- Documents proving that the journey actually took place (Tickets, tolls and parking invoices, fuel invoices, boarding pass etc)
- The use of taxi or the rent of a car shall be justified
- Hotel invoices
- The beneficiary's regulation on the level of the subsistence allowances, the kilometre allowance for using private car etc.
- Subsistence allowances (only for staff)



External expertise and services (1/2)



External expertise and service costs include expenditure paid on the basis of contracts or written agreements, against invoices or requests for reimbursement to external service providers who are subcontracted to carry out certain tasks/activities linked to delivery of the project (e.g. studies and surveys, translation, newsletter development, coordination, financial management, first level control).

In accordance of Regulation (EU) No 481/2014 Article 6



External expertise and services (2/2)



### Supporting documents for verification

- Contract and documents for the award procedure (call, tenders, evaluation, decision etc.), in compliance with the applicable EU, national and internal public procurement rules.
- Invoices with reference to the project
- Deliverables and certificate of acceptance of deliverables
- Documents of payment
- Photographs in case of workshops, conferences etc.



Equipment expenditure (1/2)



Expenditure for the financing of equipment either purchased, or rented or leased by a partner, necessary to achieve the objectives of the project.

PB4 and PB5:

- Purchase of 12 computers
- Purchase of office equipment (chairs, desks, boards etc)

Second hand equipment is eligible



## Equipment expenditure (2/2)



### **Supporting documents for verification**

- Contract and documents for the award procedure (call, tenders, evaluation, decision etc.)
- Certificate of acceptance of products
- Registration of the equipment in the accounting system according to the national accounting rules (e.g. Register of fixed assets presenting the registration of the equipment)
- Invoices and dispatch notes with reference to the Serial Number of the equipment.
- Documents of payment
- Licenses to set and operate the equipment, where required.





- Greek PBs should sign a contract with one of the three controllers Unit C will suggest
- For the Bulgarian PBs, there is a Registry of Controllers in the Ministry of Regional Development and Public Works.
   For more details, please contact your National Authority.



## **Modification Requests**



There are (3) types/levels of Project Modifications:

- 1. Modifications by the Beneficiaries with notification of the JS / MA
- 2. Modifications approved by the Managing Authority
- 3. Modifications approved by the Monitoring Committee

The discounts of the contracts are not subject to modifications and any <u>respective savings shall be returned to the Programme</u>. Only in exceptional cases these discounts can be reused and/or re-allocated in the project through a modification approved by the Monitoring Committee.



# Modifications with notification of the JS / MA



- Administrative Information in the AF such as: changes of contact details, addresses and other data of minor significance or Modification of bank accounts
- Adjustment of the Specification/justification of budget cost that does not affect the scope of the project or any information in the AF
- Adjustment of starting and ending dates of work packages without affecting the overall end date of the project
- Adjustment between the respective budget categories and/or work packages for amounts <u>up to 10% of the total budget of the</u> <u>project</u>, only in cases where there is no change of the scope of the project



## Modifications approved by the Managing Authority



- Reallocation between the respective budget categories and/or among work packages for amounts up to 20% of the total budget
- Extension of the date set for closing project implementation activities, if not affecting the achievement of the target set by the n+3 rule
- Reallocation of resources between beneficiaries from the same Member State, at the same ERDF rate of contribution, which may result in a change equal to or less than 10% of the project budget



## Modifications approved by the Monitoring Committee



- Reallocation between the respective budget categories or between actions for amounts greater than 20% of the total budget of the project
- Reallocation of resources between beneficiaries from the same Member State which may result in a change greater than 10% of the project budget
- <u>Changes to the nature of the project</u> and in particular to the <u>objectives</u> and the <u>expected results</u>
- Modification to <u>the composition of the partnership</u>
- Modifications decided by the Monitoring Committee on the basis of sound financial management
- Reallocation of resources between beneficiaries from different Member States
- Addition of new activities leading to the increase of the project budget



## **Modification Requests**



- The PBs should send a signed letter to the LB justifying the request
- The LB consolidates the requests of the PBs to an overall request and sends it to the JTS
- The submission of a modification request is decided by the PSC

Approval of project changes should not be considered as an automatic procedure.



#### In General



- Official Language of the Project as applies to the Programme is EN
- The beneficiaries should respect the provisions of the Regulations on ERDF publicity rules and the Programme publicity rules.
- All the prototype documentation shall be singed and stamped by the beneficiary. The stamp must include the project acronym, the Programme and in those cases that is necessary, the percentage of the eligible amount.
- The beneficiaries must maintain the payments in a separate accounting system or an adequate accounting code.
- All contracts should contain the acronym of the project and the Programme.



## **Supporting Documents**



http://www.greece-bulgaria.eu/com/17 Documents-forproject-implementation



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#### 3.1 Mapping Areas - Desk Analysis

#### 1st COORDINATION MEETING October 5, 2021



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The Objective

- The areas' advantages and strengths, its weaknesses (S&W) of the local enterprises are taken over by the BuSSes and transmitted to action to helping local businesses in becoming capable of exploiting their strengths for success and growth
- Situation analyses on the 2 areas help to formulating visions and growth strategies



# 1. Brief Presentation of the Project Area



- A short description of the area, its geographic location, the surface, the population
- The administrative structure: the Prefectures/ Districts, the Municipalities, main urban centers etc.
- The physical characteristics (mountainous, lowland, etc.)
- The climate
- The cultural heritage
- The transport infrastructure
- The administrative infrastructure





- Population change, by Prefecture/ District, urban center etc.
- Aging index, dependency index
- Educational level of the population



3. The Economy of the Area (1)



- 3.1 Evolution of the Gross Domestic Product (GDP) Gross Value Added (GVA)
- Evolution of the GDP, data by sector and by Prefecture/ District (administrative entity)
- GDP per capita evolution (last decade)
- GDP/ GVA by sector (primary, secondary, tertiary sector) and by main branch of economic activity
- Particular characteristics of the GDP (most dominating sectors/ branches)



3. The Economy of the Area (2)



3.2 Active Population – Employment - Unemployment

- Evolution of the Economic Active Population
- Employment by production sector and by branch of activity – evolution (last decade)
- Evolution of unemployment (by sector/branch)
- Results of Studies rel. to the Prospects of Professions-Critical Trends, Data and Needs of the Labor Market for Competences, Specializations, Skills



#### 3. The Economy of the Area (3)



#### 3.3 The Primary Sector

- Main characteristics of the primary sector (agriculture and livestock) (main agricultural land uses, main crops, quality products, PDO - PGI, etc., products highlighting the identity of the region, export-oriented products)
- Degree of processing of agricultural products -Enterprises processing crop and livestock products
- Size of holdings businesses
- Current situation in the trade of agricultural products



3. The Economic of the Area (4)



3.4 The Secondary Sector

- Main characteristics (main forms of activity)
- Number, size and structure of enterprises by branch
- Exports
- Major companies in the sector
- Branches in crisis emerging branches



3. The Economy of the Area (5)



3.5 The Tertiary Sector

- Main characteristics (main forms of activity)
- Number, size and structure of Companies per branch
- Major companies in the fields of commerce and the provision of services
- Tourism Infrastructure
- Visitors attracting poles
- Major companies in the fields of trade and the provision of services
- Industries in crisis emerging Industries



#### 4. Development Programmes



- 4.1 The Operational Programmes 2014-2020 & 2021-2027(?)
  - The Key Strategies
- 4.2 Innovation Smart Specialization Strategies (RIS3 and RIS4(?))
  - The main thematic axes of the Strategy/ies
  - Knowledge production and innovation in the area
  - Innovation Transfer Links bet. research institutions and the business community
- 4.3 Policies and action plans for development of employment, HR and entrepreneurship
  - Main strategies



5. Development Organizations and Bodies Supporting Entrepreneurship



- Local Development Organizations
- Research Institutions
- Education and training institutions
- R&D Institutes
- Institutions for the promotion of products businesses (fairs, exports' organizations etc.)
- Professional organizations Chambers Associations etc.
- Other cooperative forms (clusters, cooperatives, producer groups etc.)



6. Funding Growth and Entrepreneurship



- Financing the development action in the area
- Major programs of the recent period
- Sectoral focus of the programs



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- 7. Analysis of the Strengths and Weaknesses of the Area
  - (SWOT ANALYSIS)



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# 8. SWOT ANALYSIS OF THE LOCAL ENTREPRENEURSHIP



Analysis of Strengths and Weaknesses of the Local Entrepreneurship (Business Environment and Local Businesses) – *a1st Approach* 

This is a 1st approach to the strengths and weaknesses of the local businesses based on the data of the present study. A 2nd approach to be done after completion of action 3.4 Semi structured Research to Agri Food Businesses - Local Researches



Potential Data Sources (indicative)



Official sources:

- National Statistics' Service (GR/ ELSTAT)
- EUROSTAT
- Data from Chambers (of industry/ commerce, tourism etc.)
- Studies of Professional Organizations
- Operational Programmes
- Local Action Plans (of Regional Authorities, Municipalities, etc.)
- Studies of Official Institutions



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#### Contractual Procedures - Organisational Structure of the Partnership

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#### Standard Contractual procedures



The main official contracting documents of the project are:

- Subsidy Contract
- Partnership Agreement
- The Application Form (AF, JoB, STPP)



#### The Subsidy Contract



- It's a contract between the MA and the LB
- It determines
  - the funding conditions for the whole partnership
  - the amounts for funding
  - the Responsibilities of the LB
  - the Responsibilities of the partnership



#### The Partnership Agreement



- It's a contract among the PBs
- It determines
  - The basis of cooperation between the partners
  - The formation of the partnership
  - The organs of the Partnership
    - The LB
    - The Project Steering Committee (PSC)
    - The PBs



#### Organisational Structure (1/3)



The LB:

- is responsible for the overall coordination, management and implementation of the project
- ensures the timetable and the proper implementation of the project activities
- receives and transfers the ERDF contribution for the PBs who are not located in Greece.
- is responsible for submitting the progress reports
- addresses requests for project modifications



Organisational Structure (2/3)



The Project Steering Committee (PSC):

- is the supreme decision-making body
- is responsible for all decision making during the project
- deals with the monitoring of the progress of works and with emerging difficulties
- is chaired by the LB. PBs should assign one regular and one deputy representative each, with sole voting right
- meets 7 times at the transnational meetings
- Minutes of the PSC should be taken



#### Organisational Structure (3/3)



The PBs are responsible for:

- Carrying out the specific activities set out in the Application Form
- Providing all information, documentation and data required to the LB for the preparation of reports of any kind to the JS/MA or any other structure of the Programme.
- Submitting expenditure for verification to the designated Controllers. Verified expenditure must be submitted to the LB as soon as the certificate is received, in order to assist the reporting and reimbursement procedures
- Notifying the LB of any factors that may affect implementation of the project in accordance with the work plan



Starting up - Working team



PB's should :

- appoint the working team
  - Permanent staff (name, budget, deliverables involved)
  - Temporary staff in the context of the Project (budget, deliverables involved)
- Recruit the temporary staff
- Prepare the specifications for the tenders to be launched
- Launch tenders in accordance with the Start up Time Plan and Procurement Plan (STPP)



## Start – Up Plan (STPP)



It's a plan indicating the actions each PB shall implement during the 1<sup>st</sup> six months of the Project implementation.

Although dates are not obligatory, it's recommended for all PBs to stick to the Plan.

|          |        |  | START-UP PLAN PROJECT "Market Changer" |            |          |                            |                            |                       |                                     |  |   |   |
|----------|--------|--|--|------------|----------|----------------------------|----------------------------|-----------------------|-------------------------------------|--|---|---|
|          |        |  |  |            |          |                            |                            |                       |                                     |  |   |   |
| LB (PB1) |        |  |  |            |          |                            |                            | 2021                  |                                     |  |   |   |
| WP       | Deliv. | Name Deliverable/actions                                     | start date                             | end date   | duration | April                      | May                        | June                  | July                                | August                                 | September   | October   |
| WP1      | 1.1.2  | Establishing Partners' Management<br>Structures              | 13/04/2021                             | 12/04/2023 | 24       | Setting up Project<br>Team | Setting up<br>Project Team | Monitoring<br>Actions | Monitoring<br>Actions               | Monitoring<br>Actions                  | Monitoring<br>Actions                                   | Monitoring<br>Actions                                 |
| WP1      | 1.1.3  | 7 CB Coordination Meetings                                   | 01/09/2021                             | 28/02/2023 | 18       |                            |                            |                       |                                     |  | Participating at<br>1st Meeting<br>(online)             | +   |
| WP1      | 1.1.4  | Ongoing evaluation   | 01/07/2021                             | 12/04/2023 | 21       |                            |                            |                       |                                     |  | Project<br>Evaluation                                   | Project<br>Evaluation                                 |
| WP2      | 2.1.1  | Communication Guide  | 01/07/2021                             | 30/09/2021 | з        |                            |                            |                       | Designing<br>communication<br>guide | Designing<br>communication<br>guide    | Designing<br>communication<br>guide                     |   |
| WP2      | 2.1.2  | Web site and Logo  | 01/07/2021                             | 12/04/2023 | 21       |                            |                            |                       | Preparing<br>content                | Preparing<br>content                   | Signing Contract<br>- Developing<br>Website and<br>Logo | Developing<br>Website and<br>Logo - Operating<br>Site |
| WP2      | 2.1.3  | Dissemination Material: Flyers,<br>Brochures and usb sticks  | 01/07/2021                             | 12/04/2023 | 21       |                            |                            |                       |                                     | Preparing<br>dissemination<br>material | Preparing<br>dissemination<br>material                  |   |
| WP3      | 3.1.1  | Mapping Areas  | 01/07/2021                             | 31/12/2021 | 6        |                            |                            |                       | Collecting<br>material              | Collecting<br>material                 | Compliing<br>document                                   | Compliing<br>document                                 |
| WP3      | 3.1.2  | Elaborating Vision and Strategies<br>with Local Stakeholders | 01/09/2021                             | 31/01/2022 | 5        |                            |                            |                       |                                     |  | Collecting<br>material                                  | Processing<br>material                                |
| WP3      | 3.1.4  | Semi Structured Research to Agri<br>Food Businesses          | 01/09/2021                             | 28/02/2022 | 6        |                            |                            |                       |                                     |  | Designing<br>research                                   | Designing<br>research                                 |



# Procurement Plan (STPP)



- According to the provisions on concluding public procurements, the implementation of a project with contract splitting and the award of partial contracts in order to avoid conducting a unique tendering procedure of the total budget, is not legal.
- Thus, each PB shall launch a unique tender regarding actions with similar content (consulting, digital tools etc).



## Procurement Plan (STPP)



For example, all deliverables related to digital tools are included in tender 1. Dates and tender procedure duration are presented in the Plan. Although dates are not obligatory, it's recommended for all PBs to stick to the Plan.

|      |        |                                    |  |             |                                  |                |           |           |           | Estimated  |
|------|--------|------------------------------------|--|-------------|----------------------------------|----------------|-----------|-----------|-----------|------------|
|      |        |                                    |  |             |                                  |                | Estimated | Date of   | Date of   | tender     |
|      |        |                                    |  |             |                                  |                | Date of   | tender    | Contract  | Procedure  |
|      |        |                                    |  |             |                                  | Amount of      | launching | closure   | granting  | duration   |
| WP 💌 | Del. 💌 | Budget line 🛛 💽                    | Brief description of the tender-Steps to be followed, etc 💽  | Tender Nr 💌 | Type of tender  💌                | tender (€) 🛛 💌 | (MM/YYYY  | (MM/YYYY  | (MM/YYYY  | (months) 💌 |
| WP4  | D4.3.3 |                                    | Development and maintenance of the Digital Data Base for<br>Branch Professional, the Labor market digital platform and<br>the Digital market place with business' assessment tool  |             |                                  | 5.000,00€      |           |           |           |            |
| WP4  | D4.3.4 | External Expertise and<br>Services | <ol> <li>Preparation of tender documents - technicalrequirements -<br/>art.18, par. 1, poit 13 from Public procurement law;</li> <li>Sending inquiries to three companies for submission of<br/>price offers;</li> </ol> | Tender 1    | Direct negotiation<br>(3 offers) | 6.020,00€      | 1/2/2022  | 31/3/2022 | 30/4/2022 | 3,0        |
| WP4  | D4.3.5 |                                    | 3. Evaluation of offers;<br>4. Contractor selection;<br>5. Signing Contract  |             |                                  | 6.000,00€      |           |           |           |            |



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#### MarCh Project Overview – the Scope and Philosophy

1st COORDINATION MEETING October 5, 2021



Sakis Karamoschos Agency for Transnational Training and Development





- Restructuring of the global economy as a result of the globalization of the trade
- Concentration of the trade in a number of multinational chains
- Disruption of local economies, businesses shut down, local crises

Is there a way out?



#### **The Prospects**



- Multinational chains are not something unique and homogeneous
  - Different strategies
  - Several advantages (low production costs low pricing, direct response to demand, innovative products, fashionable products etc.)
- Free space for local enterprises to act and become competitive, if appropriate strategies deployed

Nonetheless local enterprises have to survive



## The Opportunity/ies



- The opportunities for local businesses differ, depending on a number of factors
  - **The industry**
  - The local business environment
  - The HR
  - Effective management
  - Extroversion
  - Innovation etc.
- Necessary to examine the above parameters and apply the appropriate strategy

Locate the S/Ws

Sakis Karamoschos, October 5, 2021



#### The MarCh Approach



- Examining the above topics sets a challenge for the local enterprises
- Mission of the business' collective bodies
  - Investigating the environment
  - Locating S/Ws
  - Design strategies
  - Help their members to adapt

Not once, always



#### What does MarCh do? 1/3



- Sets up the framework to business competitiveness
  - Examining economic environment
  - Specifying businesses' needs
  - Formulating vision and strategies for development
- Establishes Supporting structures for enterprises (tangible support)
  - Operates BuSSes
  - Provides digital infrastructure (DB for professionals, labor market platform, marketplace with assessment tool)



#### What does MarCh do? 2/3



- It operates the BuSSes
  - S/Ws Diagnostics for 50 enterprises
  - Coaching Business Plans
  - Counseling
  - Training on selected issues
  - Networking actions
    - at B2B level, at CB level, with bank representatives, with experts etc.



#### What does MarCh do? 3/3



#### **Provides for Sustainability**

- Valorizes gained experience assessment
- Plans for the future Business Plans for BuSSes
- Secures the implementation CB Monitoring Structure



INTERREG V – A COOPERATION PROGRAMME GREECE – BULGARIA 2014-2020 *"Market Changer" – "MarCh"* 



## Thank You for Your Attention!



Sakis Karamoschos Agency for Transnational Training and Development